

NEW RIVER RADIO/MONTICELLO MEDIA (WPSK/WBRW/WRAD/WVXL)**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Advertising Executive (Outside Sales)	1	1
Local Sales Manager	1	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Indeed.com 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Phone : 434-978-4408 Url : www.indeed.com Nancy Hicks Manual Posting	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

NEW RIVER RADIO/MONTICELLO MEDIA (WPSK/WBRW/WRAD/WVXL)**EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	An 8-week internship through the Virginia Association of Broadcasters. Intern worked closely with programming and sales departments. Assisted in voice over production, commercial dubbing, power point presentations, website management, and on location events	3	General Manager On-Air Personality Program Director On-Air Personality	1.00
TOTAL POINTS OVER REPORTING PERIOD:						1.00