

**Monticello Media (WCHV/WCYK/WHTE/WHUK/WKAV)**

**EEO PUBLIC FILE REPORT**

**June 1, 2025 - May 31, 2026**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

**Monticello Media (WCHV/WCYK/WHTE/WHUK/WKAV)****EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

**Monticello Media (WCHV/WCYK/WHTE/WHUK/WKAV)****EEO PUBLIC FILE REPORT****June 1, 2025 - May 31, 2026****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	Ongoing Event	Establishment of an intern program designed to assist members of the community	An 8-week internship through the Virginia Association of Broadcasters. Intern worked closely with programming and sales departments. Assisted in voice over production, commercial dubbing, power point presentations, website management, and on location events.	3	Operations Director On-Air Personality/Production Director On-Air Personality	1.00
2	9/22/2025	Establishment of training programs for station personnel	P1+ is a sales training program through the Virginia Association of Broadcasters that our new sales hires participate in.	2	Account Executive Account Executive	1.00
3	10/7/2025	Participation in Job Fairs	UVA Career & Community Job Fair at Hillsdale Conference Center	2	General Manager Sales Manager	0.25
4	Ongoing Event	Establishment of training programs for station personnel	Participation in the Virginia Association Best of the Best Program. This program recognizes employees who excel in their field and provides training to help them advance in the industry.	1	On-air Personality & Production Director	1.00
5	3/10/2026	Participation in Job Fairs	2026 Spring Senior Day and UVA Career & Community Fair	2	General Manager Sales Manager	0.25
6	3/26/2026	Participation in events or programs sponsored by educational institutions	Career and Job Expo at Nelson County High School. This annual event provides NCHS 11th & 12th grade students an opportunity to gain more clarity in what they want to pursue after high school and connect with potential future employers and education organizations.	1	On-Air Personality and Program Director	0.25
7	3/27/2026	Participation in events or programs sponsored by educational institutions	Charlottesville City schools Career Fair. Students learn about what a radio career entails and ask any questions.	1	On-Air Personality	0.25
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>4.00</b>